



4-day Leadership programme

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La Belle Classe
Academy
by the Yacht Club de Monaco



*"Your level of success will rarely
exceed your level of personal
development because success is
something you attract by the
person you become."*

- Jim Rohn -

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UNIQUE COLLABORATION

LH and La Belle Classe Academy share the same ethos and values. We both strive to deliver the highest level of service and assist our clients to become the best they can be. So it seemed just a matter of time before we joined forces.

LH is used to running courses for individuals in the Netherlands and they have used beautiful mansions for that in the past. However, bringing this to a yacht club means that crew on board yachts in port can now join us without the need to travel. Our shared goal is to expand the current offering of La Belle Classe Academy and hopefully deliver training on board their members' yachts.

We are both committed to inspiring and training upcoming and established yachting professionals by offering a wide range of bespoke courses. Together we will deliver this brand new leadership course (and other courses) based on understanding different leadership styles and developing your strategy for success.

We look forward to connecting in person with everyone that joins us.



INTRODUCTION

Do you feel as though you're on track to achieve your goals for this year? If so, then great. But even the most confident people can experience uncertainty about their direction, at times. Do you want to feel more confident in your decisions? If you've got a nagging feeling that you're not quite in the right place or not playing to your strengths as much as you could be, then this is for you. Wherever you are on your personal development journey, we're on it with you. We're here to help you reach your full potential and feel more empowered, when faced with life's inevitable challenges.

If you answered yes to any of these questions, that's no surprise. It's natural to experience self-doubt and fear at times, it's part of what makes us human. But these emotions don't have to keep running the show. As Stephen Covey, the late author of *The 7 Habits of Highly Effective People*, said: "If I really want to improve my situation, I can work on the one thing over which I have control – myself."

Understanding self is at the core of LH Dynamics and we continue to see its positive impact on people's lives. This leadership course integrates our approach with many of the concepts and methods Covey introduced. By the end you'll feel clearer on your life's purpose, have the tools to help you focus on what's really important to you, and have learnt how to support your own team's personal development. We can't promise self-actualisation by the end of four days – self-mastery is a lifetime's work! But you'll be well on your way with certification for: *The 7 Habits of Highly Effective People* & *The 6 Critical Practices for Leading a Team*. We've also included 12 months access to our online environment. Choose from a wide variety of self-development content, video and tools to help you put everything you've learnt into practice. Many organisations across the globe use this material to support their employees' personal growth and achieve greater economic success.



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*"Before you are a leader, success
is about growing yourself.
When you become a leader,
success is all about growing
others."*

- Jack Welsh -

DAY 1

Self Leadership

AIM: to understand yourself, your motivations and your purpose, create your goals and develop your strategy for success.

We start our journey together with a day that is all about you. Beginning with exploring your natural talents with the LH Dynamics report that you will have completed before the event, sharing that with you and understanding what it means. What is within your circle of concern and what is within your circle of influence? This part of the course will help you identify how you can leverage your own natural strengths and preferences to focus on the things you can control.

KEY TAKE AWAYS

- *connect with your own natural strengths and preferences, with the help of LH Dynamics assessment tool*
- *gain clarity on your vision and your dreams – ensure your ladder is leaning against the wall of your choice*
- *identify the steps you need to take towards your destiny*
- *restore balance to your life and focus your energy on your highest priorities*
- *learn how to take responsibility for your behaviour and support your own growth by being more proactive in your sphere of influence*

DAY 2

Lead Through People

Aim: to explore how to communicate with others and a learn the character-based code for effective human interaction and collaboration.

Many of us have been taught to be independent and only pursue our own needs and wants. But it's actually possible to achieve more when we shift our focus to interdependence. In this part of the course you'll practise active listening skills and learn the importance of understanding different perspectives to achieve the results you want. This part of the course will also explore how to practise self-care through your own program for self-renewal in four areas of your life – physical, social/emotional, mental, and spiritual.

KEY TAKE AWAYS

- *shift your focus to finding wins for everybody in your team*
- *learn how to listen in a way that deepens your understanding of others*
- *practise collaborating with others to find solutions to old problems*
- *gain confidence in expressing your perspectives clearly*
- *find creative ways to build teamwork and create a collaborative culture.*

DAY 3

Leading Tribes

AIM: to learn the critical practices that leaders need in order to engage and motivate their teams to achieve their shared goals and deliver results.

Leadership can be tough and demanding. What behaviours do leaders need to cultivate to engage and motivate their teams? How can they ensure individuals are aligned with the team's shared goals and are inspired to deliver results? This part of the course will support your transition from individual contributor to leader and give you practical resources to help you excel.

KEY TAKE AWAYS

- *explore the critical mindset shifts that will maximise your success as a leader*
- *deepen your understanding of challenges within the team*
- *support and empower your team to take responsibility, trust their own decision making and solve problems*
- *practise giving feedback to develop team member confidence and competence; improve your own performance by seeking feedback from others*
- *identify how to support your team's self-development to help them navigate change and achieve high performance.*
- *understand how to create a plan that focuses the team on its most important priorities*
- *strengthen your ability to be an effective leader by integrating the 5 Energy Drivers.*

DAY 4

Lead for success

AIM: to understand how to develop a learning culture onboard which takes into account differing situations and the leadership styles they require. Understanding the development needs of each of the crew in your team and help them to be the best they can be in their role.

Your team is your greatest resource. When they're given the support to flourish and grow, your company will also flourish and grow. However, although we may understand this in principle, it can take time and practice to relinquish dependence on traditional top-down approaches. On the last day you'll learn how to maintain a flexible style of leadership that values trust highly and puts the development of your crew at the heart of everything you do. You will also create a plan of action for your team that you can begin to implement straight away.

KEY TAKE AWAYS

- *gain a deeper understanding of how to adopt a flexible leadership style*
- *feel more confident in your ability to resolve conflict and create harmony within your team*
- *gain confidence in how to motivate and inspire your team*
- *gain deeper insight into how to create high performing teams*
- *understand how to identify and reduce the causes of stress*
- *created an action plan that will allow you to hit the ground running on your return to the yacht.*

TESTIMONIALS

Informative, helpful, fun!
Loved every moment.

Tharina Jordaan
Chief Stewardess

Extremely valuable, I would
recommend it to anyone!

Ellie Younis
Chief Officer

A fantastic eye-opening
experience to be utilised
throughout life. Amazing lessons
learnt.

Kate Daniel
Chief Stewardess

Fun and didn't feel the time
passing. The Habits not only
apply to your job, but also to life.

Daniele Odoroga
Senior Butler

It is an extremely fun,
educational and inspiring course
that I think is beneficial for
anyone in this industry working in
a team or leading. We can all
improve to keep inspiring and
motivate!

Louise Weiland
Chief Stewardess

It doesn't get better! Exceptional
passion that is extremely
infectious!

Piers Jeffries
Head of Service

view.

ship

to lead. pe

ader; guida

INVESTMENT

Included

All packages include the course materials, certificates, coffee, tea, drinks and snacks during the training, as well as lunch throughout your stay.

Investment

The investment is € 2300,- per person.

Times

The course commences each day around 9.00 and wraps between 17.00 and 18.00.

This training is accredited by **GUEST**, upon completion you will receive a GUEST Unit 17 Leadership Foundations and GUEST Unit 22 Advanced Leadership certificate. And you will also receive an LH certificate.



LOCATION

We cannot wait to share our passion and knowledge during our shore-based leadership programme at this exciting location.



the Monaco Yacht Club

- Check our website for upcoming dates -

La Belle Classe
Academy
by the *Yacht Club de Monaco*

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